

# Using Employability Dimensions for a Basic Employment Needs Assessment

## Career Decision Making

1. Do you know what you would like to do in Canada?
2. Have you done any research about your area of work?
3. Do you have a short term/long term career goal?
4. Apart from your educational qualifications/experience, do you have any other areas of interest?
5. What do you not want to do?

## Skills Enhancement

1. Do you know whether your profession requires a license to practice in Canada?
2. Have you had your credentials assessed? Where?
3. Do you require any specialized skills in your area of work?
4. Have you looked into any programs at the colleges or universities?

## Job Search

1. How are you looking for work?
2. Do you have a resume?
3. Have you been to an interview?
4. What do you think are your biggest barriers to obtaining employment?

## Job Maintenance

1. Why did your last job end?
2. What is going on in your life? (trying to get to know them as a person because problems associated with legal issues, sponsoring family members, mental health issues, financial situations, etc. can be barriers to employment).
3. What has been happening in your job search?